

Notice of Opportunity: Emergency Department “Yellow Zone” Physicians

Following an external review of Emergency Department functions and upcoming restructuring in November 2026, Windsor Regional Hospital is reorganizing the geography and flow of both emergency departments.

As part of this initiative, we are establishing a new "Yellow Zone" to manage more **complex ambulatory patients** (such as urgent care presentations including non-cardiac chest pain, non-specific abdominal pain, headaches, and other undifferentiated common presentations requiring workup, imaging, or IV therapy).

This role is ideal for **generalist physicians, family medicine physicians, and internists** who appreciate a mentally stimulating clinical challenge and want to support front-line care.

Key Features & Clinical Environment

- Physicians working the Yellow Zone shifts are "never alone," working side-by-side with a resuscitative-trained ED doctor, consulting internist, and the dispositionist.
- Focused on urgent care medicine rather than resuscitations or codes. Bread-and-butter tests include EKG interpretation and basic X-ray analysis. Basic procedures like splinting, simple reductions, and wound repairs can be supported and taught if physicians wish to expand their skill set. Cases outside your comfort level can be referred to the main ED doctor.
- Designed to fit well with team members who have other commitments, such as medical offices, urgent care clinics, or family requirements. Shift options include:
 - Metropolitan Campus: 8:00 AM – 4:00 PM or 4:00 PM – Midnight
 - Ouellette Campus: Noon – 8:00 PM.
 - Shift structure: first 6 hours picking up charts, last 2 hours cleaning up cases and finishing charting.

Incentive Program

To support physicians taking on these new shifts (particularly those who do not ordinarily cover standard ED shifts), the hospital is offering an incentive package:

- **Signing Bonus / Incentive: \$7,500** for a 6-month commitment averaging 5 shifts per month.
- **Compensation:** ED shift rate plus shadow FFS billing.

Qualifications & Requirements

- Licensed to practice in good standing with the College of Physicians and Surgeons of Ontario (CPSO).
- Strong clinical skills in interpreting basic X-rays and EKGs.
- Note: Because physicians will **not** be running codes, ACLS and ATLS certifications are not strictly required, though the ability to recognize patients needing referral to the main ED is essential.
- An interview with the Medical Affairs, Deputy Chief, or Chief may be required for any physician not already on staff.

How to Express Interest

If you are interested in joining the Yellow Zone rotation or would like further details regarding scheduling and compensation, please contact Chelsey Thornton, Coordinator–Recruitment & Engagement, at careers@wrh.on.ca

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTHCARE TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL

Ouellette Campus – 1030 Ouellette Avenue, Windsor, ON, N9A 1E1

Met Campus– 1995 Lens Avenue, Windsor, ON, N8W 1L9

www.wrh.on.ca / www.wrhprostaffrecruitment.ca

