

Chief of Staff Erie Shores HealthCare

Erie Shores HealthCare is a dynamic community hospital located in Leamington, Ontario, just steps from beautiful Lake Erie in Canada's most southern town. Erie Shores HealthCare's catchment region includes Leamington, Kingsville, Essex, Harrow, Belle River, Amherstburg and Wheatley and continues to grow and adapt to the communities it serves.

Erie Shores HealthCare is currently home to 58 inpatient beds and a range of patient programs and services including a 24/7 Emergency Department, Ambulatory Care, Outpatient Diagnostic and Therapeutic Services, Laboratory Services, Obstetrics, Surgery, Cardiopulmonary Services, Pharmacy and Rehabilitation Services.

Leading the way during the pandemic, Erie Shores HealthCare pioneered the mobile assessment centers in the region and has been praised for its leadership role in the health of migrant and temporary foreign workers within the community.

Responsibilities:

The ideal candidate for Chief of Staff is an empathetic and inspiring medical leader committed to promoting Erie Shores HealthCare as it works with its partners to advance the mission of the Ontario Health Teams. The successful candidate will provide a commitment of approximately two days per week onsite at the Hospital and participate on various committees and subcommittees.

Accountable to the Board, and as Chair of the Medical Advisory Committee, the Chief of Staff will ensure the delivery of quality medical care, professionalism, and the utilization of medical services provided by the Professional Staff. The Chief of Staff will be able to build collaborative partnerships with patients and their families, the community, Ontario Health, the Ministry, internal staff and Physicians, and our Board of Directors. This successful candidate will represent the Hospital in local, regional, and provincial forums to ensure alignment and integration of the Hospital's service with those of the health care system.

Adhering to the duties and responsibilities set out in the Public Hospitals Act as well as Erie Shores HealthCare Professional Staff by-laws, the Chief of Staff will assist the MAC and Care Teams to ensure the quality of care, identify areas of improvement, and initiate improvement plans.

Qualifications:

- Exceptional leadership skills, with the ability to motivate, direct, evaluate, collaborate, and build consensus to achieve desired outcomes and navigate risk.
- Experience in financials, human resources, and capital project management to assist in effective resource allocation.
- Demonstrated commitment to improving the patient experience through collaboration, high-quality care, and evidence-driven approaches to optimize core services.
- Proven successful experience in the development, implementation, and evaluation of best practice quality and safety initiatives.
- Strong understanding of professional standards, funding models, pertinent legislation, regulations, by-laws, policies, and procedures.
- Previous experience in a medical leadership capacity in an acute care setting is an asset.
- Current registration with CPSO and the ability to obtain privileges at Erie Shores HealthCare.

This position offers professional development opportunities and relocation assistance for the right candidate.

If you have the qualifications and are interested in applying for this position, please forward a copy of your resume to Jennifer Charron at jennifer@logicexecutivesearch.com or contact us at 226 683 0033.

Applications are being accepted until January 7, 2022.

We thank all applications for their interest, however only those under consideration for the position will be contacted. Erie Shores HealthCare is committed to providing accessible employment practices that follow the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation during any phase of the recruitment process, please let the recruitment team know.